



ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

PARISH WORKBOOK
INCARNATE WORD - CHESTERFIELD

ABOUT YOUR PARISH WORKBOOK

- This parish workbook is designed to equip pastors and key parish leaders with data about the Archdiocese of St. Louis, your local planning area, and your parish.
- The data contained in this parish workbook has been gathered over the past twenty years from your parish and other parishes across the Archdiocese.
- This parish workbook should be used as an internal planning tool to help shape your reflections on the current strengths and opportunities for future growth of ministry and evangelization in the future.
- To help ensure accuracy of information, parishes are requested to limit the distribution of the information contained in this parish workbook to the pastor, parish staff, key parish leaders, and key advisory bodies. Information summarizing this data will be made available in the fall 2022 for parishioners across the Archdiocese.



ALL THINGS NEW PRAYER

Heavenly Father, you sent your Son Jesus as the first Evangelizer of the Good News.

Send forth the power of the Holy Spirit upon the Church of St. Louis and grant us the gift of true discernment so we may do your will in all things.

Help us be totally free to follow wherever you lead us, totally generous to be good stewards of your many gifts, and totally passionate to suffer all in order to be more closely united to you.

Commissioned by your Son and empowered by the Spirit to “Go and Make Disciples of all Nations,” strengthen us by the power of your grace as we bring the Good News of Salvation into the lives of all those we touch, so that individual hearts and all of society may be converted to you and all things might be made new.

Inspired by the apostolic zeal of previous generations, as we begin the process of planning for the future, may our only desire be to do all things for the greater glory and honor of your name and for the good of your people in the Archdiocese of St. Louis.

Through Christ our Lord.
Amen.



GUIDING TEXTS

REV. 21:3-5

I heard a loud voice from the throne saying, “Behold, God’s dwelling is with the human race. He will dwell with them and they will be his people and God himself will always be with them.

He will wipe every tear from their eyes, and there shall be no more death or mourning, wailing or pain, the old order has passed away.”

The one who sat on the throne said, “Behold, I make all things new.” Then he said, “Write these words down, for they are trustworthy and true.”





GUIDING TEXTS EVANGELII NUNTIANDI (#18)

For the Church, evangelizing means bringing the Good News into all the strata of humanity, and through its influence transforming humanity from within and making it new: "Now I am making the whole of creation new."

But there is no new humanity if there are not first of all new persons renewed by Baptism and by lives lived according to the Gospel.





GUIDING TEXTS JOY OF THE GOSPEL (#27)

I dream of a “missionary option”, that is, a missionary impulse capable of transforming everything, so that the Church’s customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today’s world rather than for her self-preservation.



STRATEGIC PASTORAL PLANNING INITIATIVE OUTCOME

Develop a plan that will make all things new enabling a vibrant Catholic presence in every square mile of the Archdiocese of St. Louis for the next century

A Renewed Church

Gospel renewal in our parishes, schools, and other ministry efforts

A Renewed Mission

Enhance our evangelization efforts to those on the margins of society

A Vibrant Future

Secure a vibrant future for the Church of St. Louis



STRATEGIC PASTORAL PLANNING INITIATIVE

GOALS

1. **Unceasing Prayer.** Engage all individual Catholics to reflect upon the need for Jesus Christ in their daily lives and call upon the Holy Spirit to guide our actions to fully share the love of the Lord in every encounter.
2. **Unifying Vision.** Articulate and implement a vision for evangelization that empowers and expects every baptized Catholic to spread the Gospel message and ensures a Catholic presence in every square mile of the Archdiocese of St. Louis through missionary outreach, parish and school footprint, and dynamic leadership.
3. **Intentional Stewardship.** Define and develop a plan that will appropriately reallocate resources throughout the Archdiocese of St. Louis that will be supported by structures at the diocesan, parish, school, and agency levels to ensure long-term viability and vibrancy of the Catholic presence.



ALL THINGS NEW TIMELINE





ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

OUR DIOCESE
ARCHDIOCESE OF ST. LOUIS

ABOUT OUR DIOCESE

- The Archdiocese of St. Louis is 178 parishes encompassing the City of St. Louis and 10 surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. The long-term implications of COVID are unknown, but the rebound in Mass attendance from 2020 to 2021 still leaves us 25% below pre-COVID levels.



OUR TERRITORY FOR EVANGELIZATION



OUR CATHOLIC POPULATION CONTINUES TO DECLINE

- In 2021, the number of Catholics in the Archdiocese of St. Louis dipped below 500,000 for first time since the 1960s.
- We have more baptisms than funerals and we have nearly 1,000 enter the church each year. Our numbers should be growing by 2,000 per year.
- As many as 5,000 Catholics are “leaving” the Church – OR – not re-engaging in the Church after high school or college.



OUR CATHOLIC POPULATION IS AGING RESULTING IN FEWER YOUNG PEOPLE

The Landscape in the United States

- In the last decade, the percentage of the adult population claiming no religious affiliation (the “nones”) grew from 17% to 26%.
- In the last decade, the percentage of the millennial population claiming no religious affiliation grew from 27% to 40%.

The Landscape in the Archdiocese of St. Louis

Our baptism and marriage trends reflect the national landscape, as they are half of what they were 20 years ago.



WEEKLY SUNDAY MASS ATTENDANCE CONTINUES TO DECLINE

- Prior to the COVID-19 pandemic, Mass attendance was declining between 0.5% to 1% per year.
- Mass attendance hit a record low in October 2020 which is attributed to the COVID-19 pandemic.
- While Mass attendance in October 2021 showed a significant increase from 2020, it was still 25% lower than Mass attendance in October 2019.
- In 2019, only 33% of our pews were occupied during the typical weekend Mass. By 2021, only 25% of our pews were occupied during the typical weekend Mass.



FEWER BAPTISMS HAVE RESULTED IN FEWER CHILDREN IN CATHOLIC SCHOOLS AND PSR

- Though we educate a higher percentage of children in our Catholic schools than nearly any other diocese (37%), enrollment continues to decline.
- During the last decade, PSR enrollment has declined faster than day school enrollment.
- Our current model of Catholic elementary schools cannot continue.
 - Only 40-50% of our elementary school children live in the boundaries of their parish school.
 - The cost to educate our students continues to outpace tuition increases.
 - Parish investment in our schools continues to absorb an increasing percentage of parish funds available to support other parish ministries.



OUR PRIESTS ARE AGING

- 35% of our diocesan priests (74 priests) serving in parishes are 65 years of age or older.
- These 74 priests could retire in the next 10 years.
- Though priests' retirement age is 75, the average of retirement for our diocesan priests has been 71.
- By 2026, we will have fewer diocesan priests to serve in parishes than the number of parishes we have.
- Our largest parishes will still need to be served by 2-3 priests.



* Excluding retired priests resident in parishes



OUR FINITE RESOURCES NEED TO BE REALIGNED TO ENABLE VIBRANT MINISTRY



Number of Priests *	49	46	38	27	50
Ratio of Parishioners to Priests	619	1,416	1,996	2,704	3,411

* Includes diocesan and religious order priests



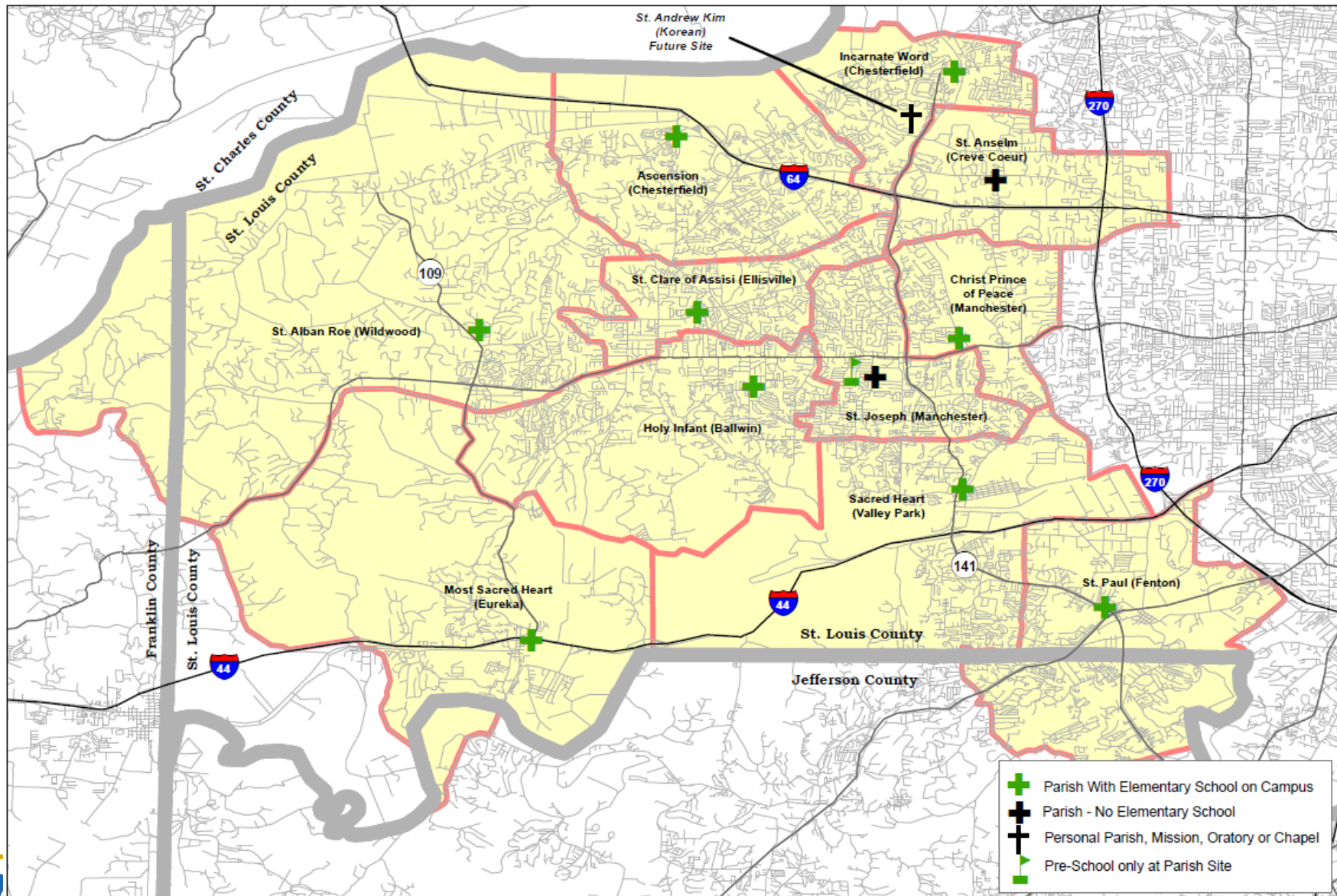


ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

OUR PLANNING AREA
PLANNING AREA #8

OUR TERRITORY FOR EVANGELIZATION



ABOUT OUR PLANNING AREA

- The planning area is primarily in western St. Louis County. The geography of this area is defined by three Interstates (64, 44, and 270), Highways 109 and 141 and the Missouri River to the northwest and Jefferson County to the south.
- It is the West County deanery with the addition of St. Paul from the South County deanery. There are 11 territorial parishes and 1 personal parish. 9 elementary schools are in this planning area. Currently there are 21 diocesan and 3 order priests assigned to this group.
- Churches on the eastern side have parishes within 5 miles of each other in the northeast and southeast sections. Ascension, St. Clare, and Holy Infant are within 3-4 miles and also within short drives to nearby churches to the east. Three churches in the western part of the planning area are 7-8 miles apart, but linked by major roadways.



OUR PLANNING AREA IS AFFLUENT AND IS AGING

- Total population in the planning area in the 2020 census was 255,008 which was up 3% from 2010.
- The population is aging with the percent of the population 55 or older rising from 20% in 2000 to 34% in 2020.
- 29% of the population is registered Catholic, which is higher than the Diocesan average of 18%.
- Median household income in the area is \$102,375, significantly above the archdiocesan average of \$60,700.



OUR PLANNING AREA

DEMOGRAPHIC TRENDS

(U.S. Census Data)	1990	2000	2010	2020
Population	200,233	239,836	246,996	255,008
Percent Change		20%	3%	3%
Households	69,545	87,783	94,371	98,515
Percent Change		26%	8%	4%
Population				
White	191,843	223,569	221,525	209,239
Percent of Total	96%	93%	90%	82%
Black	3,259	4,097	5,486	6,606
Percent of Total	2%	2%	2%	3%
Other/Multi-Race	5,131	12,170	19,985	39,163
Percent of Total	3%	5%	8%	15%
Hispanic (not a race)	2,042	3,514	6,110	9,162
Percent of Total	1%	1%	2%	4%
% of Population Age 55+	17%	20%	28%	34%

2020 Data	
% of Households - Renters	19%
% of Households - Single Person Living Alone	24%

Median Household Income	
Planning Area	\$ 102,375
Archdiocese	\$ 60,700

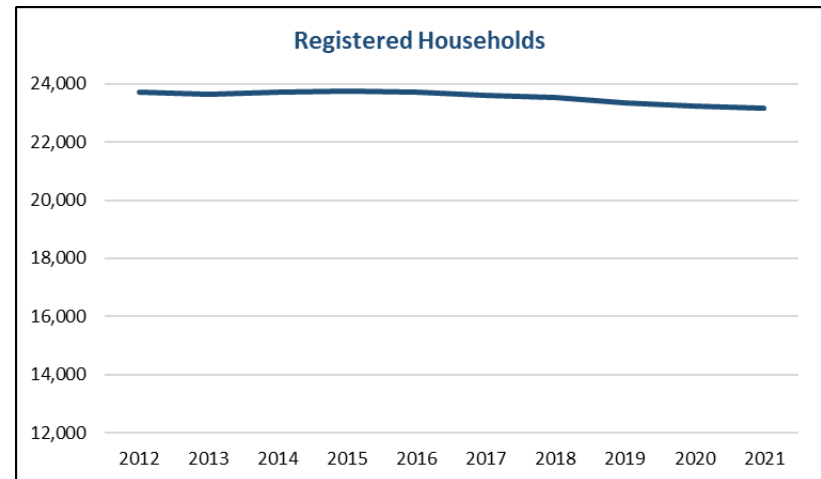
2021 Data	
% of Population Registered Catholic	
Planning Area	29%
Archdiocese	18%
No. of Catholic School Children in Planning Area	2,394
2017-2021 (Five-Year Average)	
% 8th Grade Students to Catholic High Schools	79%



OUR PLANNING AREA SACRAMENTAL TRENDS

REGISTERED HOUSEHOLDS

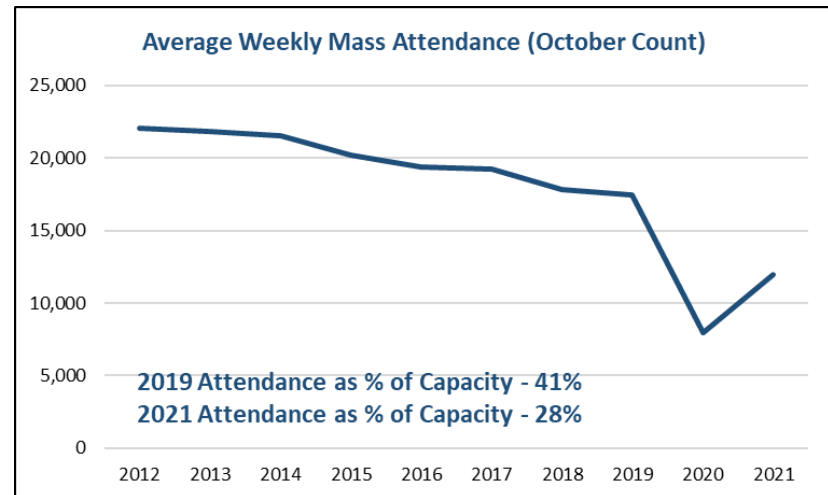
- Registered households in the planning area declined slightly by 2% during the past decade, compared to a decline of 7% for the diocese.



OUR PLANNING AREA SACRAMENTAL TRENDS

MASS ATTENDANCE

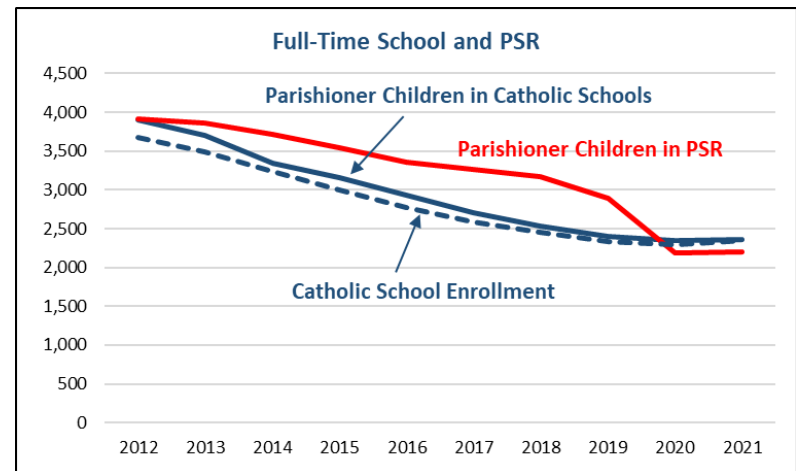
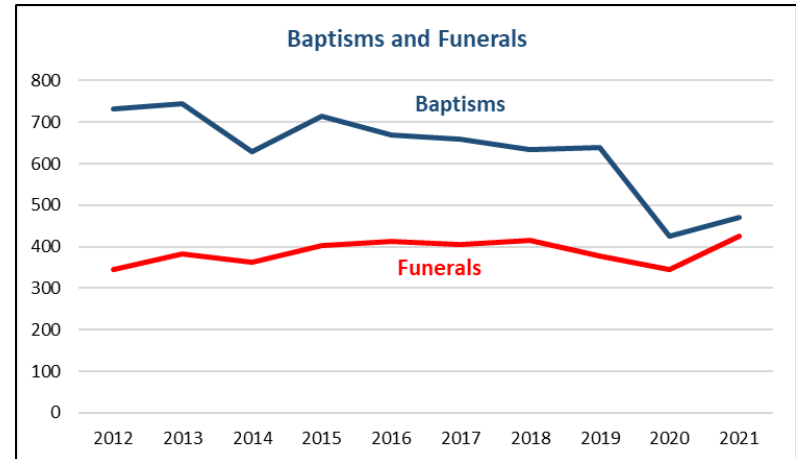
- Mass attendance declined 33% during the decade, compared to a 30% decline for the archdiocese.
- Mass attendance as percent of capacity was above the archdiocesan average of 35% in 2019 and 25% in 2021.



OUR PLANNING AREA SACRAMENTAL TRENDS

BAPTISMS, FUNERALS, & K-8 FORMATION

- A decade ago there were twice as many baptisms as funerals. COVID has impacted baptisms, which have declined to near the level of funerals.
- Catholic school enrollment declined over the decade by 36% compared to a 22% for the archdiocese.
- PSR enrollment declined by about the same amount as the diocese as a whole.
- The planning areas sees Catholic choose PSR at about the same rate as Catholic schools, while in the dioceses as a whole, Catholics tend to prefer Catholic schools to PSR.



OUR PLANNING AREA

MINISTRY TRENDS

	Registered Parishioner Households		Number of Catholics	Weekend Mass Attendance		Church Capacity	Baptisms	Funerals	Parishioner Children in:	
							Five Year Average 2017-2021		Catholic Schools (Include Privates)	Traditional PSR
	2011	2021	2021	2019	2021				2021-22	2021-22
Ascension (Chesterfield)	2,947	2,808	8,380	2,328	1,702	650	63	53	387	361
Christ Prince of Peace (Manchester)	1,190	1,242	3,830	990	679	650	31	18	190	92
Holy Infant (Ballwin)	2,874	2,999	9,825	1,950	1,458	850	80	49	432	303
Incarnate Word (Chesterfield)	2,010	2,060	5,920	1,859	1,491	600	54	39	347	143
Most Sacred Heart (Eureka)	1,139	1,330	4,390	961	631	522	48	20	150	225
Sacred Heart (Valley Park)	2,619	2,511	7,670	1,761	1,062	710	51	34	198	209
St. Alban of Roe (Wildwood)	2,352	2,260	7,580	1,621	798	725	36	20	210	230
St. Andrew Kim - Korean	105	87	162	87	58	187	0	1	0	0
St. Anselm (Creve Coeur)	1,005	1,015	2,805	864	571	700	28	26	38	63
St. Clare of Assisi (Ellisville)	2,161	2,038	5,690	1,815	1,404	750	43	52	210	113
St. Joseph (Manchester)	2,930	2,679	8,200	1,683	1,085	800	89	44	27	279
St. Paul (Fenton)	2,310	2,140	5,800	1,545	1,061	700	42	38	174	178
TOTAL	23,642	23,169	70,252	17,464	12,001		566	394	2,363	2,196



OUR PLANNING AREA CATHOLIC SCHOOL ENROLLMENT IS DECLINING

- The nine elementary schools in this planning area have 2,348 children enrolled in Catholic elementary schools, down 15% from 5 years ago. Three schools have under 200 students.
- Schools draw heavily from outside their parish boundaries, with every school having more than 40% of its students coming from outside of the parish territory.
- The number of students going to Catholic elementary schools from the parishes in the planning area is 2,363.
- There are 2,196 students enrolled in PSR in 2021, down 35% from 5 years earlier.



OUR PLANNING AREA

CATHOLIC SCHOOL TRENDS

	2021-22	2021-22	2021-22 vs 2016-17	2021-22	2021-22
	Enrollment (K-8)	Enrollment (Pre-K) PK 3-4 & PK 4-5	5 Year Percent Change in (K-8) Enrollment	% K-8 Students Registered in Parish	% K-8 Students Living in Parish Boundaries
Ascension - Chesterfield	377	77	25%	93%	57%
Christ, Prince of Peace - Manchester	184	40	(9%)	96%	46%
Holy Infant - Ballwin	420	68	(6%)	98%	56%
Incarnate Word - Chesterfield	366	0	3%	89%	35%
Most Sacred Heart - Eureka	164	33	4%	88%	46%
Sacred Heart - Valley Park	207	49	(25%)	91%	59%
St. Alban Roe School	198	28	(35%)	97%	52%
St. Clare of Assisi - Ellisville	201	38	(29%)	96%	44%
St. Paul - Fenton	231	48	(13%)	74%	45%
TOTAL (% Change includes schools that closed)	2,348	381	(15%)	n/a	n/a





ALL THINGS NEW

STEADFAST IN FAITH • FORWARD IN HOPE

OUR PARISH
INCARNATE WORD - CHESTERFIELD

ABOUT OUR PARISH

- Incarnate Word parish was established in 1965. The parish has continued to grow from its founding and in 2021 has the highest number of registered households ever. The parish school was not opened until 1976. The parish is known for being the origin of the Life Teen movement in the St. Louis area and its Sunday evening Life Teen liturgy is one of the most well attended in the diocese.
- The parishioners may be much more affluent than the parish neighborhood. Perhaps it is just generosity, but they routinely rank in the top 5 parishes in giving to the Annual Catholic Appeal and yet the parish neighborhood only ranks 26th in median household income.
- The parish has 2060 households and 366 students in the parish school.
- This is the original parish church dating to 1967 and seats 600.



ABOUT OUR PARISH

- Parish area is becoming more diverse and aging.
- The parish has strong metrics, including growing membership and strong baptisms and children in faith formation. Mass attendance had been stable until 2019 and the two COVID years.
- Parish financials are strong with growing offertory and reserves, and investment in the parish school is within the recommended range.



OUR PARISH AREA IS BECOMING MORE DIVERSE AND AGING

- Parish area has been growing slightly, but more diverse as the percent white has declined from 94% to 77% in the last 30 years.
- The area is aging as the percent of the population over age 55 has increased from 25% in 1990 to 42% in 2020.
- Median household income is \$91,100 which is above the archdiocesan average of \$60,700, but since 50% of parishioners live outside the parish boundaries, the parishioner base is probably more affluent than the parish territory.
- 25% of the resident population is Catholic which is above the archdiocesan average of 18%.



OUR PARISH

DEMOGRAPHIC TRENDS

(U.S. Census Data)	<u>1990</u>	<u>2000</u>	<u>2010</u>	<u>2020</u>
Population	17,007	16,666	16,751	17,076
Percent Change		-2%	1%	2%
Households	6,485	6,960	7,230	7,410
Percent Change		7%	4%	2%
Population				
White	15,935	14,984	14,044	13,200
Percent of Total	94%	90%	84%	77%
Black	319	432	834	1,066
Percent of Total	2%	3%	5%	6%
Other/Multi-Race	753	1,250	1,873	2,810
Percent of Total	4%	7%	11%	16%
Hispanic (not a race)	187	295	503	639
Percent of Total	1%	2%	3%	4%
% of Population Age 55+	25%	32%	39%	42%

2020 Data

% of Households - Renters	22%
% of Households - Single Person Living Alone	32%

Median Household Income

Parish Area	\$ 91,078
Archdiocese	\$ 60,700

2021 Data

% of Population Registered Catholic	
Parish Area	25%
Archdiocese	18%
No. of Catholic School Children in Parish Area	164

2017-2021 (Five-Year Average)

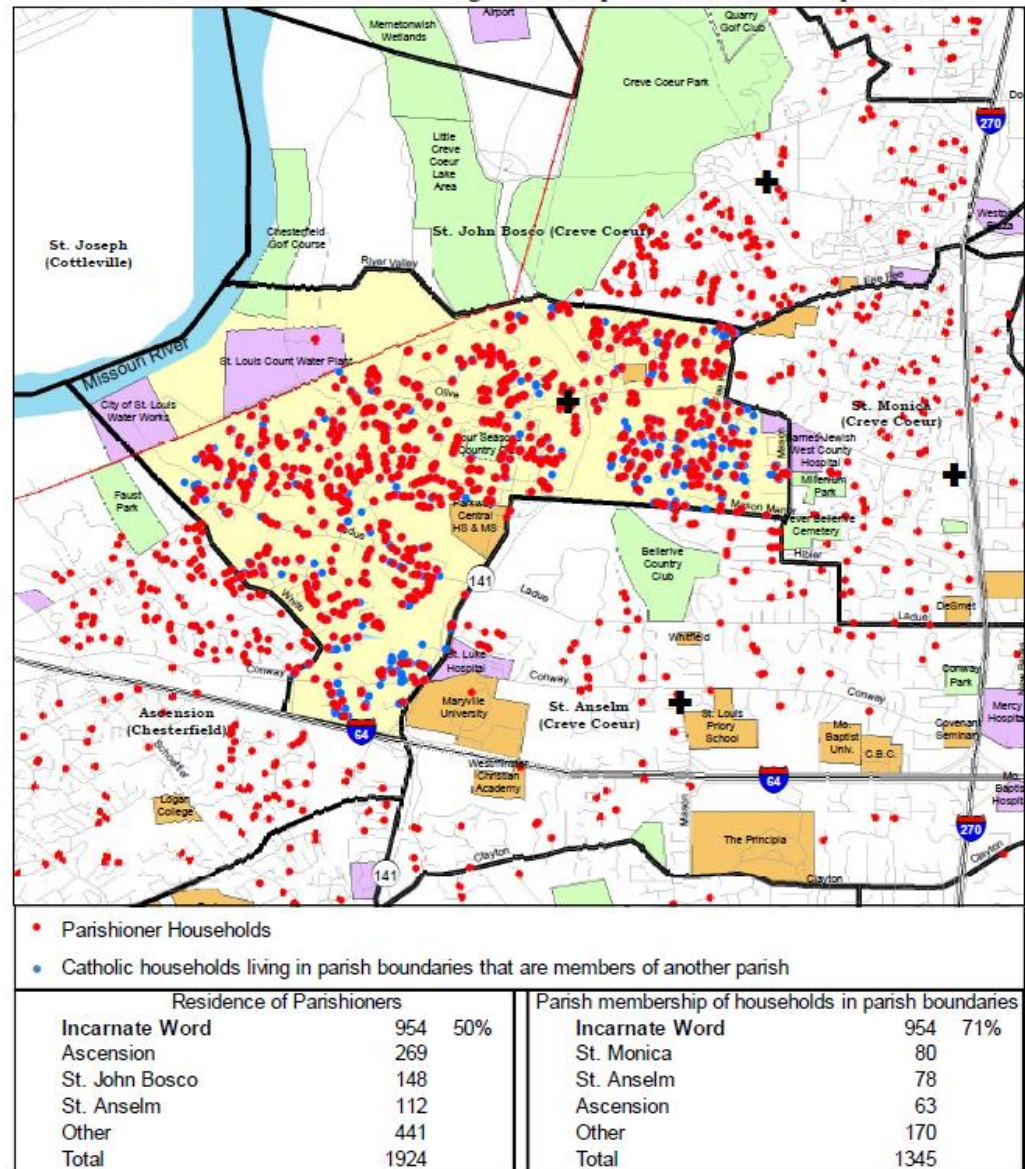
% 8th Grade Students to Catholic High Schools	73%
---	-----



WHERE OUR PARISHIONERS & CATHOLICS LIVE

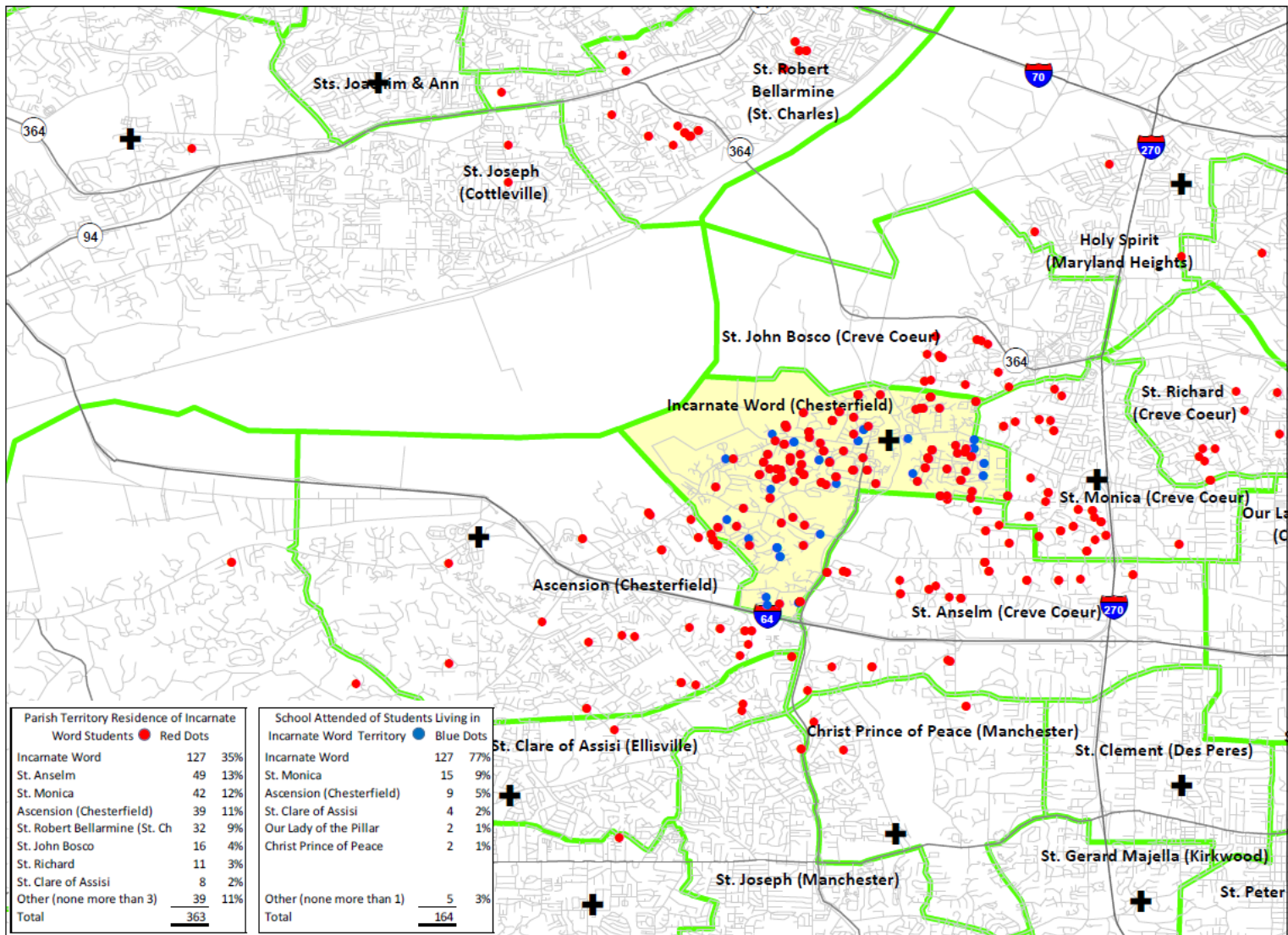
- Red dots are parishioner households; blue dots are Catholic households that are registered at a different parish.
- There are many more parishioner households (1924) than there are Catholic households in the boundaries (1345).
- This means that many more Catholic households come into the parish from outside the boundaries than leave the parish area to affiliate elsewhere.
- The attraction of the parish outside the parish area is obvious from the visual number of red dots in neighboring parish areas.

50 Percent of parishioner households live within the parish boundaries
71 Percent of Catholic households living within the parish boundaries are parishioners



WHERE CATHOLIC SCHOOL STUDENTS LIVE

Incarnate Word (Chesterfield) - Residence of Students (K-8)
2021-22



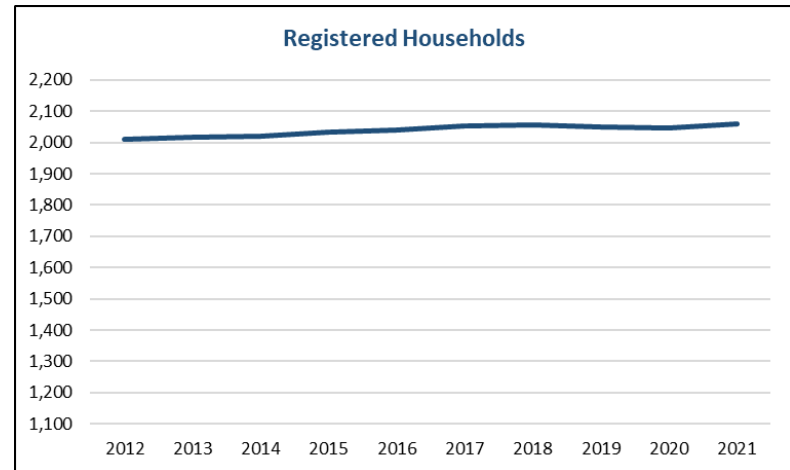
- Only 35% of parish school students live in the boundaries as the school draws heavily from neighboring parish areas that don't have schools.
- There are only 164 Catholic school students (excluding those that got to the Catholic private schools) in the boundaries of Incarnate Word parish, increasing the need to draw students from neighboring areas



OUR PARISH SACRAMENTAL TRENDS

REGISTERED HOUSEHOLDS

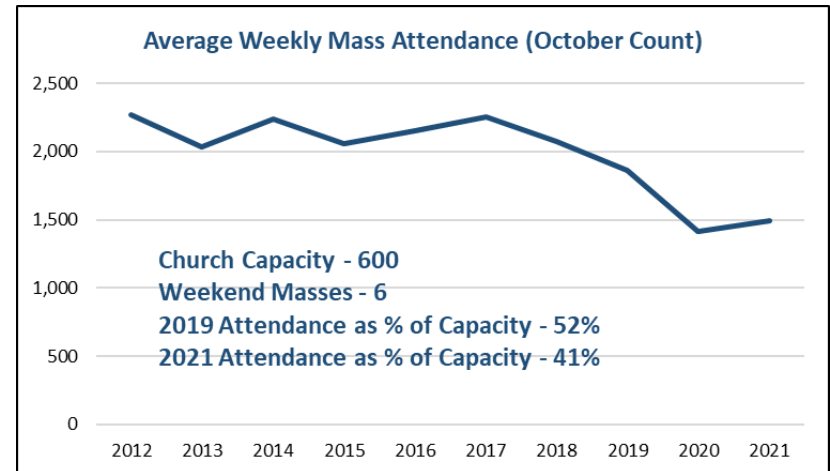
- Parish membership has continued to grow slightly during the past decade.



OUR PARISH SACRAMENTAL TRENDS

MASS ATTENDANCE

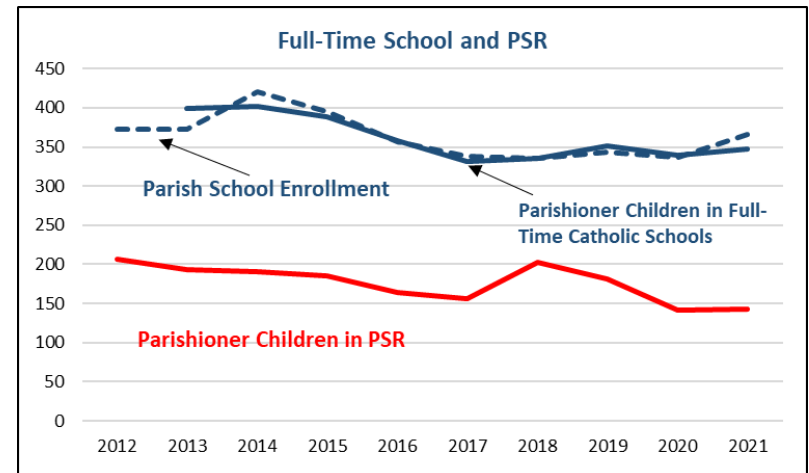
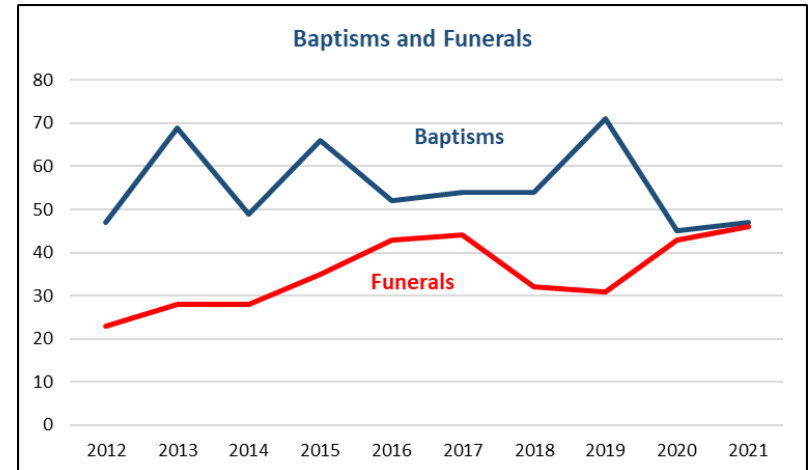
- Pre-COVID Mass attendance had been stable until a decline in 2019 and the two COVID years.
- Mass attendance as percent of capacity is much higher than the archdiocesan average of 33% in 2019 and 25% in 2021.
- Pre-COVID Mass attendance as percent of registered parishioners was 32-38%, well above the archdiocesan average of 27-29%.



OUR PARISH SACRAMENTAL TRENDS

BAPTISMS, FUNERALS, & K-8 RELIGIOUS FORMATION

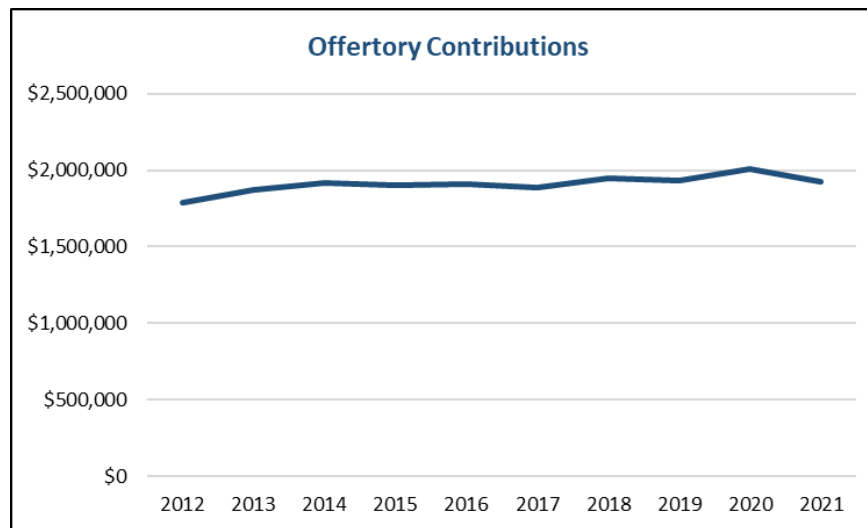
- Baptisms, day school and PSR continue to be strong and stable, though one could infer a downward trend in PSR enrollment.
- 79% of day school graduates attend a Catholic high school.



OUR PARISH FINANCIAL TRENDS

OFFERTORY CONTRIBUTIONS

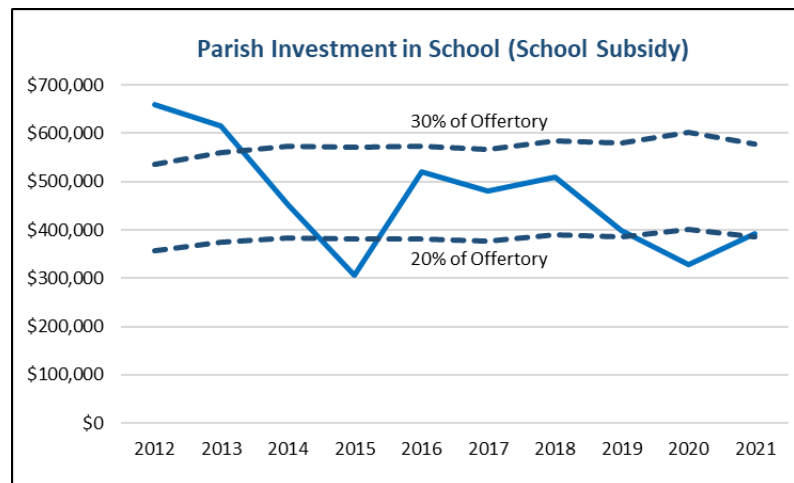
- Offertory contributions have been slowly growing during the decade, perhaps reflecting the growth in parish membership.



OUR PARISH FINANCIAL TRENDS

INVESTMENT IN CATHOLIC SCHOOLS

- Parish investment in the school has been within the 20-30% of offertory generally recommended.



OUR PARISH FINANCIAL TRENDS

PARISH FINANCIAL CONDITION

- Revenue has general exceeded expense, allowing reserves to grow.

